

A photograph of a lounge area. In the foreground, there are two blue sofas with patterned cushions. To the left, a pool table is visible. The background features a white wall with the text 'WE ARE SIMMONS' in large, bold, orange letters. A person's arm is visible on the right side of the frame.

WE
ARE
SIMMONS

The Falcons Academic Center of Excellence (FACE)

Academic Advising: Expectations
and Innovations for the 2025-
2026 Academic Year

By: Ingrid Bowman Thomas-
Executive Director



Your FACE Team

Ingrid Bowman-Thomas, M. Ed.

Alysea Hubbard, M. Ed.

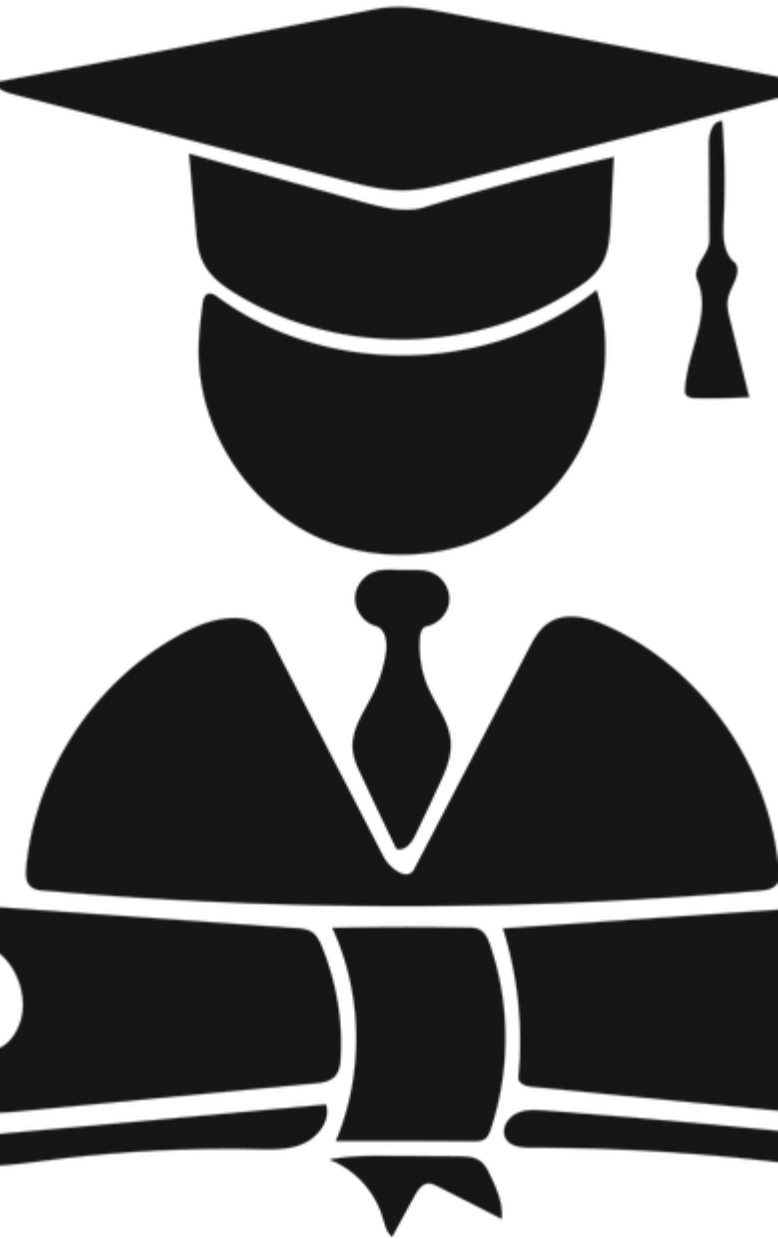
At the forefront of student success at FACE, Ingrid Bowman Thomas and Alysea Hubbard exemplify dedication and expertise in higher education.

As Executive Director, Ingrid brings a wealth of experience and a visionary approach to leadership. Her commitment to fostering an inclusive and supportive environment ensures that every student has the resources they need to thrive academically and personally.

Serving as Senior Academic Advisor, Alysea plays a crucial role in implementing holistic advising practices. Experienced in academic support, Alysea focuses on addressing the diverse needs of students, guiding them through their educational journey with personalized strategies that promote both academic achievement and personal growth.

Together, Ingrid and Alysea embody a relentless commitment to empowering students, making FACE a place where success is not just a goal, but a shared mission. Their collaborative efforts continue to transform the lives of students, fostering resilience and a strong sense of community.





Academic Advising 101

- *Academic advising is an information exchange between an advisor and a student that helps the student reach their educational and career goals*
- *Academic advising is student centered that fosters intellectual and personal development, academic success and lifelong learning*
- *FACE Advisors assist students with choosing a field of study, understanding academic regulations and degree requirements*
- *Academic advising is a shared responsibility where the student ultimately has to make decisions about their life goals and create a plan to accomplish/achieve them*





FACE

What We Do

- The Falcons Academic Center of Excellence (FACE) engages in removing barriers to student success by providing services central to academic advising, and persistence and retention strategies.
- FACE positions itself to engage in a paradigm shift encompassing a comprehensive model which includes focusing on achievement and guiding students toward academic excellence.

Decision

Admission

Undergraduate

Priority Average Agreement

Holistic

Community Review

ive Transcript Rolling

Regular League Credit

arge Private State HS

Common Aid

Essay Lega

College

Y Wait Fair Resume Ivy Lis

Public Deferred

hall GPA MSI SAT Middle Vis

Rank Class PVI

ACT University Finan

Admissions

Coalition

Articulation



NACADA: Best Practices

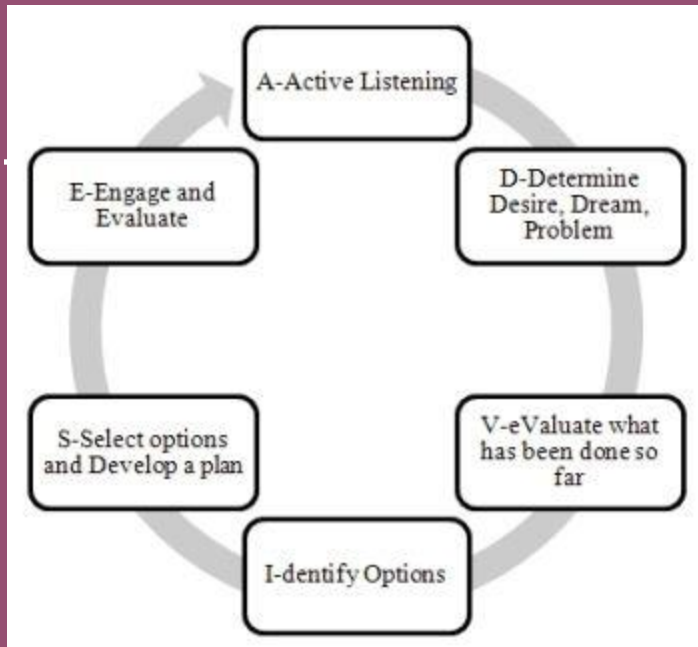
The Global Community For Academic Advising

- NACADA: The Global Community for Academic Advising provides its members with exemplary and innovative opportunities for professional development and personal growth. As a global community promoting student success through academic advising, our mission revolves around four interconnected key principles:
- Inclusion: committed to offering all our members equitable opportunities for professional development and to fostering belongingness in the association.
- A scholarly approach to academic advising, by stimulating research and enabling our members to connect theory to practice.
- In short, we, at Simmons College of Kentucky, are committed to continuous professional development in order to better assist you.



Types of Advising

Appreciative Advising



Appreciative Advising is the intentional collaborative practice of asking positive, open-ended questions that help students optimize their educational experiences and achieve their dreams, goals, and potentials



Disarm

Make a positive first impression with the student, build rapport, and create a safe, welcoming space.



Discover

Ask positive open-ended questions that help advisers learn about students' strengths, skills, and abilities.



Dream

Inquire about students' hopes and dreams for their futures.



Design

Co-create a plan for making their dreams a reality.



Deliver

The student delivers on the plan created during the Design phase and the adviser is available to encourage and support students.



Don't Settle

Advisers and students alike need to set their own internal bars of expectations high

Practical applications

Positive open-ended questions examples:

- | | |
|---------------------|--|
| Disarm | How is your day going so far?
What's been the best thing about uni so far? |
| Discover | Tell me your story?
What are your strengths? |
| Dream | What does the best version of yourself look like?
What is your dream job? |
| Design | How can you use your strengths to overcome obstacles?
What can you do this month to get started? |
| Deliver | What steps have you taken, how has that gone?
How will you know you are on track to achieve your goals? |
| Don't settle | Are there any further steps you could add to better achieve your goal?
What is your next goal? |

Resources

<http://www.appreciativeadvising.net/>

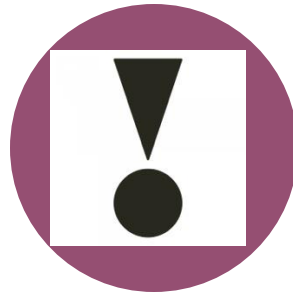
Intrusive Advising



Robust Technology:

Data analytics makes it possible to do everything from tracking first-generation student progress to triggering alerts when students miss classes.

Analytics can make it easier to drive at-risk students to services or other supports before it's too late.



Early Intervention (Early Alert):

Early intervention in college classes improves student success outcomes.



Careful Communication:

This approach includes required advising appointments, especially in students' first year, as well as early alerts, mid-term reporting to the advising team as well as Department Chairs, and Coaches when a student has not logged into the learning management system for over two weeks or when a student is earning low grades in multiple classes.



Campus Buy-In

Planning and communication with all stakeholders on campus is key to successful academic advising.

FACE Services

Student Support is
What We Do



Academic Advising



Academic Problem Solving (Tutoring referrals)



Academic Strengthening Workshop referrals;
coordinated Student Affairs (Director of Retention)



Mental Health Counseling Referrals; coordinated
through Student Affairs

Embrace Your Journey at Simmons College of Kentucky

Louisville's ONLY HBCU

Service
Student Leadership



Athletics
Teamwork



The Ultimate Goal
Graduation



Auxiliaries
Band, Cheerleading, Dance, Flag,
Track & Field

At Simmons College of Kentucky, we celebrate your unique passions and interests. Our advising team is dedicated to supporting you through every step of your journey. We understand that your ultimate goal is graduation, and that begins with a strong academic foundation. Together, let's make your college experience fulfilling as we help you excel academically and personally!

Fly Falcons Fly!



Simmons
COLLEGE OF KENTUCKY